



Executive Catering Solutions, 13 John Street, Stratford-upon-Avon, CV37 6UB

Registered in England Number: 10638107

Executive Catering Solutions Ltd is committed to eliminating modern slavery, human trafficking, forced labour, and similar human rights abuses.

Executive Catering Solutions Ltd is committed to ensuring that its staff and any workers it supplies (directly or indirectly) are not subject to behaviour or threats that may amount to modern slavery, human trafficking, forced labour, and similar human rights abuses.

All of our staff receive awareness-raising information around issues involving modern slavery and human trafficking, so that they can bring any concerns they have to the attention of management.

Any staff, workers or other parties are strongly encouraged to report any concerns or suspicions that they might have to Ivan Sarbov, Managing Director.

Reports surrounding these issues are taken extremely seriously by our director, who is committed to ensuring that all investigations shall be prompt and effective. If our investigations reveal any issues, we are committed to taking appropriate action, including but not limited to:

Working with the appropriate organisations to improve standards,

Passing details to appropriate law enforcement bodies.

We regularly monitor our risks in this area through the use of relevant key performance indicators, including:

The effectiveness of enforcement against suppliers who breach policies,

The amount of time spent on audits, re-audits, spot checks, and related due diligence, and

The level of modern slavery training and awareness amongst our staff.

As part of our efforts in this area, we publish a modern slavery statement on an annual basis.

We would also recommend reading this in conjunction with our other policies, which you can find in our Staff Handbook, including our:

Anti-bribery / corruption policy, and

Whistle -blowing policy.

This policy was adopted on February 2017 after being agreed by our director and it will be reviewed periodically giving due consideration to legislative changes.

